

CONFIDENTIAL – DIVERSITY QUESTIONNAIRE (RECRUITMENT)

This questionnaire will be removed from your application before shortlisting. The information it contains will be confidential to the HR Department and used solely for the purpose of statistical monitoring.

Post Applied for:		Ref No:	Date:																																				
First Name(s):		Surname:																																					
Preferred Title: Dr / Mr / Mrs / Miss / Ms	Marital Status: Single / Partner / Married / Divorced / Widowed	Gender: Male / Female	Date of Birth:																																				
<p>Disability:</p> <p>Do you have a disability or condition, which you would like the tic to know about? Yes / No</p> <p>If yes, please provide details of the disability: _____</p> <p>If yes, is there any assistance you would like the tic to provide for either an interview or for you to do this job?</p> <p>_____</p> <p>_____</p> <p>To take advantage of the law relating to disability, you must advise the tic of your disability.</p>																																							
<p>Ethnicity:</p> <p>From which of the following ethnic/racial groups do you feel that you or your family originate?</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">White – Irish</td> <td style="width: 10%;">(107)</td> <td style="width: 33%;">Asian or Asian British – Pakistani</td> <td style="width: 10%;">(308)</td> </tr> <tr> <td>White – British</td> <td>(109)</td> <td>Asian or Asian British – Any other Asian background</td> <td>(388)</td> </tr> <tr> <td>White – Any other white background</td> <td>(199)</td> <td>Black or Black British – African</td> <td>(402)</td> </tr> <tr> <td>Mixed – White and Black Caribbean</td> <td>(212)</td> <td>Black or Black British – Caribbean</td> <td>(403)</td> </tr> <tr> <td>Mixed – White and Black African</td> <td>(213)</td> <td>Black or Black British – Any other Black background</td> <td>(404)</td> </tr> <tr> <td>Mixed – White and Asian</td> <td>(214)</td> <td>Chinese</td> <td>(505)</td> </tr> <tr> <td>Mixed – Any other mixed background</td> <td>(215)</td> <td>Any other ethnic group</td> <td>(510)</td> </tr> <tr> <td>Asian or Asian British – Bangladeshi</td> <td>(301)</td> <td>Not Known</td> <td>(511)</td> </tr> <tr> <td>Asian or Asian British – Indian</td> <td>(306)</td> <td>Information Refused</td> <td>(98)</td> </tr> </table>				White – Irish	(107)	Asian or Asian British – Pakistani	(308)	White – British	(109)	Asian or Asian British – Any other Asian background	(388)	White – Any other white background	(199)	Black or Black British – African	(402)	Mixed – White and Black Caribbean	(212)	Black or Black British – Caribbean	(403)	Mixed – White and Black African	(213)	Black or Black British – Any other Black background	(404)	Mixed – White and Asian	(214)	Chinese	(505)	Mixed – Any other mixed background	(215)	Any other ethnic group	(510)	Asian or Asian British – Bangladeshi	(301)	Not Known	(511)	Asian or Asian British – Indian	(306)	Information Refused	(98)
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Please turn over to complete Nationality Information

Nationality: Please tick appropriate box below

Albania (1603)		Japan (1681)	
Argentina (1608)		Kenya (1683)	
Australia (1609)		Lebanon (1688)	
Austria (1610)		Malaysia (1698)	
Azerbaijan (1837)		Mauritius (1702)	
Bangladesh (1787)		Mexico (1703)	
Barbados (1613)		Monserrat (1705)	
Belgium (1614)		Macedonia (1851)	
Bulgaria (1615)		Netherlands (1713)	
Canada (1626)		New Zealand (1714)	
Ceylon (1628)		Nigeria (1717)	
Channel Islands (3826)		Pakistan (1721)	
China (People's Republic of) (1631)		Poland (1727)	
China (Taiwan) (1652)		Russia (1842)	
Croatia (1834)		St Kitts Nevis (1736)	
Finland (1651)		St Lucia (1737)	
France (1653)		Serbia (1780)	
Germany (1656)		Sierra Leone (1745)	
Ghana (1658)		Singapore (1746)	
Gibraltar (1659)		South Africa (SA)	
Greece (1661)		Spain (1751)	
Greenland (1828)		Sweden (1755)	
Grenada (1662)		Trinidad & Tobago (1763)	
Guyana (1665)		Tunisia (1765)	
Holland (1710)		Turkey (1766)	
Hong Kong (1669)		Uganda (1767)	
Hungary (1670)		UK (Excl. Channel Islands & Isle of Man) (2826)	
Indian (1672)		United Arab Republic (1768)	
Indonesia (1673)		USA (1771)	
Iran (1674)		West Indies (Not otherwise Specified) (1777)	
Iraq (1675)		Windward Islands (Not elsewhere Specified) (1778)	
Irish Republic (1676)		Not Known (1782)	
Italy (1678)		Zimbabwe (1732)	
Isle of Man (4826)		Jamaica (1680)	
Any other not mentioned above:			

Please return this completed diversity questionnaire with your application form.

Thank You